



**Minutes  
Special Meeting  
April 14, 2026, at 6:30 p.m.  
Council Chambers**

---

**PRESENT:**

Mayor	Jack Bowers	CAO	Kimberly Ballance
Councillors	Gary Jones Wendy Michell-Larocque Michelle Vainio		

Public Present: 0

---

**1. CALL TO ORDER**

Mayor Bowers called the meeting to order at 6:35 p.m.

**2. ADOPTION OF AGENDA**

2.1 Council Meeting Agenda

Resolution 26-133

Jones, Michell-Larocque

RESOLVED THAT the agenda for the April 14, 2026, Special Meeting be adopted as presented.

Carried

Resolution 26-134

Jones, Michell-Larocque

RESOLVED THAT Council hereby convenes in-camera

Carried

**3. NEW BUSINESS**

Mayor Bowers left meeting.

3.1 Conduct of Investigations - in accordance with Municipal Act Section 213 (3)(g) re: Code of Conduct (C01)

3.2 Conduct of Investigations - in accordance with Municipal Act Section 213 (3)(g) re: Code of Conduct (C02)

Resolution 26-135

Jones, Michell-Larocque

RESOLVED THAT Council reverts into the Special Meeting at 7:00 p.m.

Carried

Resolution 26-136 Jones, Michell-Larocque  
RESOLVED THAT Council hereby proceeds with an investigation of Code of  
Conduct complaint (C02).

Defeated

Council directed the CAO to provide a Report to Council on matters that  
should be considered during times that the position of Mayor assumes the  
role of Acting CAO to improve procedural accountability and transparency.

Resolution 26-137  
RESOLVED THAT Council hereby convenes in-camera

Jones, Michell-Larocque

Carried

Mayor Bowers returned to the meeting.  
Councillor Jones and Councillor Vainio left the meeting.

3.3 Conduct of Investigations - in accordance with Municipal Act Section 213  
(3)(g) re: Code of Conduct (C03).

Resolution 26-138  
RESOLVED THAT Council reverts into the Special Meeting at 7:10 p.m.

Michell-Larocque, Bowers

Carried

Resolution 26-139  
Bowers RESOLVED THAT Council hereby proceeds with an investigation of  
Code of Conduct complaint (C03)

Michell-Larocque,

Defeated

Council directed the CAO to draft a new Code of Conduct Bylaw for Council's  
consideration, which includes direction on timelines for processing complaints  
and additional information on external investigation procedures to improve  
procedural fairness.

Councillor Jones returned to the meeting.

Resolution 26-140  
RESOLVED THAT Council hereby convenes in-camera.

Michell-Larocque, Jones

Carried

3.4 Conduct of Investigations - in accordance with Municipal Act Section 213  
(3)(g) re: Code of Conduct (C06)

Resolution 26-141  
RESOLVED THAT Council reverts into the Special Meeting at 7:25 p.m.

Jones, Michell-Larocque

Carried

Resolution 26-142 Jones, Michell-Larocque  
RESOLVED THAT Council hereby proceeds with an investigation of Code of  
Conduct complaint (C06).

Defeated.

Council directed the CAO to provide a Report to Council on matters that should be considered during times that the Deputy Mayor or any Member of Council takes on a lead role in the organization due to conflicts of interest which preclude the Mayor, CAO or Acting CAO from participation in a matter. This report should focus on improving procedural accountability and transparency.

Resolution 26-143 Jones, Michell-Larocque  
RESOLVED THAT Council hereby convenes in-camera.

Carried

Mayor Bowers left the meeting.  
Councillor Vaino returned to the meeting.

3.5 Conduct of Investigations - in accordance with Municipal Act Section 213  
(3)(g) re: Code of Conduct (C07).

Resolution 26-144 Jones, Michell-Larocque  
RESOLVED THAT Council reverts into the Special Meeting at 7:35 p.m.

Carried

Resolution 26-145 Jones, Michell- Larocque  
RESOLVED THAT Council hereby proceeds with an investigation of Code of  
Conduct compliant (C07).

Defeated

Resolution 26-146 Jones, Michell- Larocque  
RESOLVED THAT Council hereby convenes in-camera.

Carried

3.6 Conduct of Investigations - in accordance with Municipal Act Section 213  
(3)(g) re: Code of Conduct (C08)

Resolution 26-147 Jones, Michell- Larocque  
RESOLVED THAT Council reverts into the Special Meeting at 7:45 p.m.

Carried

Resolution 26-148 Jones, Michell-Larocque  
RESOLVED THAT Council hereby proceeds with an investigation of Code of  
Conduct complaint (C08);

Defeated

Resolution 26-149  
RESOLVED THAT Council hereby convenes in-camera.

Jones, Michell-Larocque

Carried

3.7 Conduct of Investigations - in accordance with Municipal Act Section 213  
(3)(g) re: Code of Conduct (C09)

Resolution 26-150  
RESOLVED THAT Council reverts into the Special Meeting at 7:55 p.m.

Jones, Michell-Larocque

Carried

Resolution 26-151  
RESOLVED THAT Council hereby proceeds with an investigation of Code of  
Conduct complaint (C09).

Jones, Michell-Larocque

Defeated

Council directed the CAO to provide information to Council about available  
Media Communication training. Council directed that Media Communication  
training be completed by all members of Council to improve accountability to  
the public.

Resolution 26-152  
RESOLVED THAT Council hereby convenes in-camera.

Jones, Michell-Larocque

Carried

3.8 Conduct of Investigations - in accordance with Municipal Act Section 213  
(3)(g) re: Code of Conduct (C10)

Resolution 26-153  
RESOLVED THAT Council revert into the Special Meeting of Council at 8:02 p.m.

Jones, Michell-Larocque

Carried

Resolution 26-154  
Michell-Larocque  
RESOLVED THAT Council hereby proceeds with an investigation of Code of  
Conduct complaint (C10).

Jones,

Defeated

Council directed the CAO to provide information to Council about available Media Communication training. Council directed that Media Communication training be completed by all members of Council to improve accountability to the public.

Mayor Bowers returned to the meeting.

The CAO provided a review of the procedural requirement to provide notice of determinations on Code of Conduct complaints as set out in Section 16.4 of the Code of Conduct Bylaw.

**4. ADJOURNMENT**


Resolution 26-155

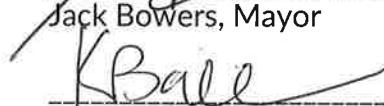
Vainio, Jones

RESOLVED THAT the April 14, 2026, Special Meeting be adjourned at 8:05 p.m.

Carried

Approved at the Regular Meeting  
Council held on April 21, 2026, by  
Resolution # 26-162

  
\_\_\_\_\_  
Jack Bowers, Mayor

  
\_\_\_\_\_  
Kimberly Ballance, CAO

