



Town of Faro Bylaw 2023-01

A Bylaw to Adopt a Collective Agreement with Respect to Town Employees

WHEREAS Section 188 of the Municipal Act (R. S. Y. 2002) provides that council shall by bylaw establish the terms and conditions of employment of the chief administrative officer, designated municipal officers, and other officers and employees, including remuneration, benefits, expenses, hours of work, and manner of appointment, promotion, discipline, dismissal, and rules of conflict of interest;

AND WHEREAS the remuneration, hours of work, and conditions of employment of certain employees are included in separate bylaws or collective agreements entered into by the Town;

AND WHEREAS the Town of Faro and the International Union of Operating Engineers Local 115 ("IUOE Local 115") reached a tentative agreement (the "Collective Agreement");

AND WHEREAS the Union ratified the tentative agreement with their members on January 3, 2023;

NOW THEREFORE the Municipal Council of the Town of Faro in the Yukon Territory, in open meeting assembled, hereby ENACTS AS FOLLOWS:

- 1.1 This bylaw may be cited as the "**Collective Agreement Bylaw**"
- 2.1 The Collective Agreement with the IUOE Local 115 for the period July 1, 2022 to June 30, 2025 is hereby adopted by this bylaw, and the said Collective Agreement is attached hereto and forms part of this bylaw.
- 2.2 This Collective Agreement shall be deemed to have been in full force and effect on and from the 1st day of July, 2022.
- 3.1 This Bylaw shall come into effect upon Third and Final Reading.

READ A FIRST TIME this 10th day of January, 2023

READ A SECOND TIME this 10th day of January, 2023

READ A THIRD TIME and finally passed this 16th day of January, 2023





Jack Bower, Mayor



Larry Baran, CAO