

FOCUSED ON FARO

JANUARY 2024



This beautiful picture of a Fire Practice under the northern lights was taken by Jaden Evans with the Volunteer Fire Department. Jaden is an employee with Parsons working a three week schedule up at the Faro Mine Site. When Jaden is in the community he attends fire practice and is a valuable member of our Volunteer Fire Department. More information about how you can join Faro's Volunteer Fire Department is on Page 11.

Council Meeting

Council Chamber is open to the public. The Next Regular Meetings are:

January 23, 2024
February 6, 2024
February 20, 2024

Copies of meeting agendas are posted at the Town Office, Post Office, and at faro.ca.

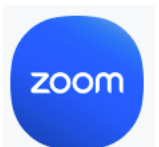
The Public Package will be available on the Town's Website at the time of the meeting at:

faro.ca/p/council-meetings

Remote Attendance is available with the Zoom App.

Meeting ID: 506 321 8045

Passcode: 641202



MESSAGE FROM THE MAYOR

Jack Bowers

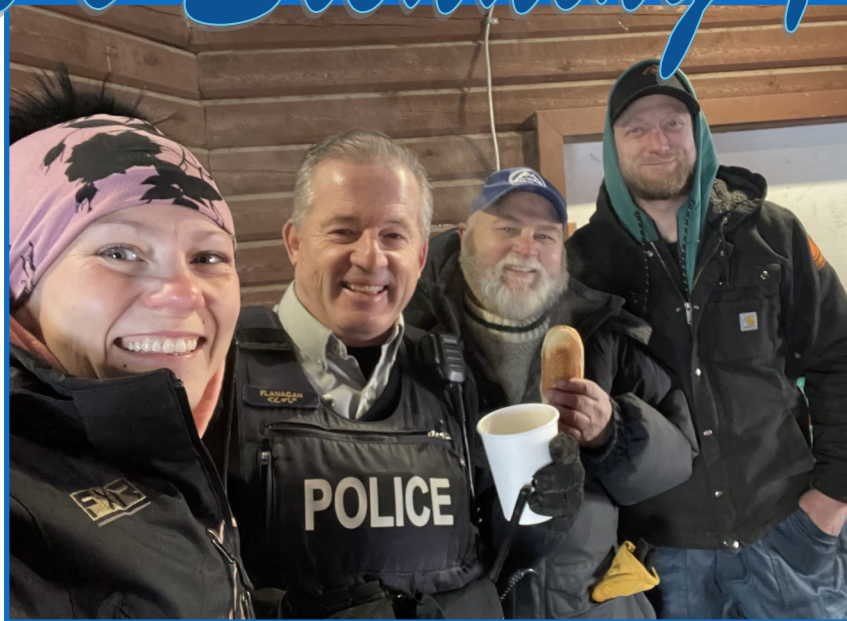
Ah, these minus 40 temperatures are what we brag about when talking to family and friends from the south. We think we are hearty souls, they think we're crazy for living here. A friend once said, "minus 40 Celsius temperatures are what kills the fleas and drives the hippies south." I'm not so sure about the last part.

Many of you experienced a power bump last Tuesday afternoon. It turned out to be a fuse blown on a power pole just outside our home. As I was leaving to run an errand, Yukon Energy's Gary Jones and Attila Heipel arrived. This was the first time in a few years that Gary had the spurs on and was climbing the pole to replace the fuse. It made me realize how fortunate we are to have these two dedicated men do their best to make sure we have a secure electrical power source. We are all guilty of taking them, and Yukon Energy, for granted. The next time you see either of these men, be sure to thank them for their service.

Our three-year term as your council will be soon over; elections for a new council will take place in October of this year. FYI, the Yukon Government has extended the duration of the municipal council's term from three years to four years, starting this year. So, the next 8 months are essentially the last months where this council can make significant decisions. Any long-term decisions should be deferred to the next council, as is appropriate. The decisions we will make before the end of our term include finalizing the Official Community Plan, and the accompanying Zoning Bylaw, as well completing the street repairs with fresh BST surface treatment and securing funding for upgrades to the Recreation Center kitchen. We will keep you posted.



Council's Sledding Party



"Our council's New Year's Day Open House would not have happened if it were not for the extra effort made by Councillor Fetterly, Councillor Nyland, and his wife, Amanda, in pulling it together. A big thank you, as well, to Public Works for site preparation and delivering firewood to the gazebo twice during the event. We would have frozen our butts without the fire.

It will be up to the New Council next Christmas to decide how they wish to hold their Open House but I much prefer the event at the gazebo."

~Mayor Bowers

BUSINESS LICENSES ~ It is time to renew your Business License!

To apply for, or renew, your business license please complete a 2024 Business Licence Application available from the Town Office or on the Town's Website at faro.ca/p/license-your-business.

2024 Business License Fees

Notice of Change	\$20.00
Request an Appeal	\$60.00
Resident Business License	\$30.00
Non-Resident Hawker-Pedlar	\$60.00
<i>(valid for 3 days)</i>	
Non-Resident Annual License	\$60.00



Town of Faro Business Directory

The Town of Faro offers a **Free** listing on our online directory to all Business Licence Holders. Faro's Business Directory will also be printed in the **2024/2025 Faro Guide**. We encourage all business to fill out a Business Directory Form, including an image of their business and a brief description of their services and hour.

MESSAGE FROM THE CAO

Larry Baran

A Company is Known by the People It Keeps

It is popular in some larger northern centres for communities to run contests to name snow removal equipment. For example, some names were selected included Darth Blader, Fast & Flurrious, Plowasaurus Rex, and Han Snowlo. We haven't run any contests for our snow removal equipment (yet), but we have been talking about it.

Why would we want to do that, you might ask? Well, not everyone knows it takes so much equipment to maintain the Town. By providing fun naming contests, it is a creative way to help people understand it takes a lot of resources to keep services in the Town functioning. And, while equipment can cost a lot to purchase and operate, it is the people who are the most important. The Town of Faro is fortunate to have some talented and skilled people working in our various departments.

Recently, while I was traveling down south and driving late at night, I picked up an AM talk radio station from the States, and I listened to a program where the topic was the difficulty of recruiting qualified people for various business positions. The cycle of skilled and experienced 'Baby-Boomers' retiring is out-pacing the ability of companies to refill those vacated positions with younger qualified staff. It wasn't that there were people who didn't want to work, but the problem was, most companies didn't have the time nor the resources to hire people in underfill positions and complete the needed upgrading or training.

Canada is no different and, especially, the Northern Territories. One thing where I am impressed with Faro, because of the support of Council, is the constant ongoing training support for our staff to further develop and enhance their skills. Each year, where re-certification or updates in knowledge is required, there is no issue about staff receiving support.

An example happened in December when our Finance Manager attended an on-line course in preparation for payroll changes coming into effect in 2024. This Fall, several of our Public Works' staff were either trained or re-certified in water systems operations. Town staff are regularly enrolled in First Aid courses to ensure their training doesn't expire. Faro is one of the few Yukon communities to have someone enrolled in a national certificate program for local government administration. Council is always investing in our staff with an eye on the long-term security of the community.

Staff investment can mean more than training. It can also mean creating a workplace where staff want to stay. This last December, the Town closed our offices for an afternoon so staff could gather for a private lunch and activities at the Recreation Centre. More importantly, Town Staff were able to acknowledge, regardless of the department where they worked, they were part of a larger TEAM that unitedly supports Faro and the residents. I hope to see more future team-building exercises because the Town is a great employer.

There is an old story about an HR Manager asking her CEO for training funds. The CEO asked, "What if we train staff and they leave?" The HR Manager responded, "What if we don't train them and they stay?" Recruitment and retention issues are constant concerns with every Yukon community, and I am grateful the Town of Faro is making the wise, long-term decision to invest in and keep our people.

FARO HISTORY

One Version of the Truth

We are often reminded, while reading information about the Town of Faro, there are several versions of Faro's history floating around. Whether a tourist brochure, Wikipedia, or other internet resources, there seems to be slight discrepancies about when the mines operated, or who did what and when. As recently as a few weeks ago, while reviewing a brief DRAFT of the Town's history that is intended to be included in the Official Community Plan, Mayor Bowers noted that some of the dates collected were wrong and one mining company was unintentionally overlooked.

It is not uncommon, when different people are asked to recount the same details of a series of historical events, that there will be discrepancies. After all, a perfect example is

in Matthew, Mark, Luke, and John where you can read slightly differing accounts of the same events.

So, Town Staff are starting a project where we want to create a brief account about the history of the Town of Faro. The idea is, when anyone needs to provide a standard background about the community, they can go to one location to get one correct version. As we collect information, we will create a developing history for our website. We don't want to necessarily create a 20-volume history, but the more details and dates the better. This way, we will have "one version of the truth" that can be shared and referenced.

As it develops, we will also encourage people to periodically check out that history and, if something needs correction, we will look forward to comments and reasons for any proposed changes.



Faro, March 1969

TOWN CLOSURES

Heritage Day Friday, Feb. 23

The Town Office, Landfill, & Rec Centre will be closed.

LICENCE YOUR PETS

All Annual Pet license expire on December 31, 2023. Please come to the Town Office to register your pet. If you have a lifetime pet license, make sure your pet's information is up to date.

Dog License

Annual, Neutered/Spayed	\$15.00
Annual, Intact	\$30.00
Lifetime, Neutered/Spayed	\$50.00
Lifetime, Intact	\$100.00
Lifetime, Special Needs	n/c

Cat License

Lifetime, Neutered/Spayed	\$10.00
Lifetime, Intact	\$50.00

Dangerous Animal

Annual	\$75.00
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Replacement of lost tag

Each Tag	\$5.00
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Please Refer to the Animal Control and Fees and Charges bylaws for more information

Yukon Government Contact Information



Stacey Hassard

MLA for Pelly-Nisutlin

stacey.hassard@yla.gov.yk.ca

Phone: 867-393-7104

Fax: 867-393-6982

Focused on Faro



Ranj Pillai

Premier

Ranj.Pillai@yukon.ca

Phone: 867-393-7418

Fax: 867-393-7135

January 2024



Kate White

Leader of the Third Party (NDP)

kate.white@yla.gov.yk.ca

Phone: 867-393-7001

Fax: 867-393-6499

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MESSAGE FROM THE REC MANAGER

Tina Freake

I hope this message finds you in good health and high spirits. I'd like to take this opportunity to provide you with an update on the plans and activities we have in store for the community during the months of January and February.

First and foremost, I would like to extend my gratitude to the entire community for the support and participation during the Christmas season. The various events and programs organized were a tremendous success, and we received positive feedback from residents of all ages. Faroites continue to show unwavering support for our facilities; your enthusiasm and dedication to staying active and engaged have been truly inspiring.

Looking ahead to January, we have our regularly scheduled weekly programming - check out the schedule and stop by to try out a new program or sport! Seniors' Fitness and Yoga with Cyndy Bekk will resume on January 17th. If you haven't been to a class yet, stop by to check it out! It's a good time of the year to get out of the house, get moving and get in some social time. Our weekly recreation schedule has something for everyone, come and try out Senior's Carpet Bowling, Archery, or any of the programs that piques your interest. Parsons is also hosting an adult sports evening every Thursday from 7-9 pm at the Rec Centre gymnasium. They have invited community members to come and participate with them; volleyball, basketball, badminton, pickleball and other sports can be selected to play.

A planning meeting will be held with the Faro Youth Group on Wednesday, January 17th at 3:30 pm at the Rec Centre. We will discuss the Kettle Café, upcoming job opportunities, weight room memberships, Youth Group meetings, and plan for our upcoming Ski/Snowboard trip to Whitehorse!

We are in the process of applying for funding to start up a supervised weight room session for youth, with group training and orientation sessions, as well as individualized plans. If you would like to be a part of this program, join us for the next Youth Group meeting or stop by the Rec Office to sign up.

Our Arena schedule is in full swing with something for everyone, check out our schedule and come by for a game of hockey or a casual skate on the ice during public skate time.

Moving on to February, we have planned a special Valentine's Day event at the Arena. Join us on Wednesday, February 14th for a Glow Stick Skate with snacks, games and activities. We will be hosting a dance party on ice with glow sticks, where residents can celebrate love, friendship, and the joy of being part of our community.

Please note, a friendly reminder that Friday, February 23rd is Heritage Day. The Rec Centre and Arena will be closed on in recognition of this holiday

Mark your calendars! The **Annual Ice Worm Squirm Winter Extravaganza** is set for March 1st and 2nd, 2024. We are working on a fun and exciting schedule, watch for posters and flyers to be released in February!

The upcoming months will be filled with exciting and enriching activities for our community. By providing a diverse range of programs and events, we aim to cater to the interests and needs of all residents. I encourage everyone to actively participate and make the most of what our community has to offer.

Thank you for your continued support and dedication to making our community a vibrant and thriving place to live. If you have any questions or suggestions, please do not hesitate to reach out to me or my team at the Rec Centre or Arena.








ARENA SCHEDULE

JANUARY 8 -27

2024

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Adult Hockey 7:30 -10 pm 	Minor Hockey Learn-to-skate 4:30-5:15 pm U9 5:00 - 6:00 pm U15 6:00 -7:00 pm	Public Skate 3:30 - 5:30 pm 	Minor Hockey Learn-to-skate 4:30-5:15 pm U9 5:00 - 6:00 pm U15 6:00 -7:00 pm Adult Hockey 7:30 -10 pm	Public Skate 3:30 - 5:30 pm Pucks & Sticks 5:30 - 7 pm	Public Skate 1-3 pm Pucks & Sticks 3-4 pm 

ARENA FEES

Child= 4-12 years
 Youth = 13-18 years
 Adult = 19-49 years
 Senior 50+ years

Family: 2 adults and 2 kids up to the age of 18, additional children \$25 per child or in the case of drop-in an extra \$3 per child.

Children 3 and under are free for all facility drop-in uses.

DROP-IN RATES

Child \$4.00
 Youth \$5.00
 Adult \$6.00
 Senior \$4.00
 Family \$15.00

SEASON PASSES

Child \$42.00
 Youth \$54.00
 Adult \$66.00
 Senior \$54.00
 Family \$108.00



The arena is also available to rent for private groups, parties and corporate events. Contact the Rec Centre to book at 867-994-2375 or recreation@faroyukon.ca

CARPET BOWLING TOURNAMENT



SATURDAY, FEBRUARY 17 | 12 NOON - 4PM

EAT | LEARN | PLAY

Free event! Open to all adults, teams will be formed by a draw. Sponsored by New Horizon's for Seniors, Faro Seniors Group, and the Town of Faro.

QUESTIONS  For further information call Sally Baker at 867-994-2442



REC CENTRE WEEKLY ACTIVITY CALENDAR

Tuesdays

10:00-11:30am.....Parent & Tot
 1:00-2:30pm.....Seniors Carpet Bowling
 3:15-5:00pm Kids Club
 6:00-8:00pm Archery
 7:00-9:00pmAdult Floor Hockey

Fridays

1:00-2:30pm Pickleball
 2:00-3:30pm Fitness Fun for Seniors
 2:30-3:30pm Open Gym
 3:30-5:00pm..... Basketball

Wednesdays

1:00-2:00pm Seniors Games & Walks
 2:00-3:30pm Chair Yoga & Deep
 Relaxation for Seniors
 2:30-3:30pm Pickleball

Saturdays

1:00-2:30pm Pickleball
 3:00-4:30pm.....Open Court Basketball
 4:30-6:00pm..... Open Gym

Thursdays

10:00-11:30am Parent & Tot
 1:00-2:30pm.....Seniors Carpet Bowling
 3:15-5:00pm Kids Club
 7:00-9:00Adult Sport Night
Hosted by Parsons

Sundays & Mondays

Rec Center Closed

After Hours Weight Room Access Available

FARO REC. CENTER HOURS

Tuesday 1:00-9:00 p.m.
 Wednesday - Saturday 1:00 - 6:00 p.m.

Holiday Closures

February 23 ~ the Rec. Center and Arena will be closed for Heritage Day

CONTACT INFORMAION

Phone: 994-2375
 Email: recreation@faroyukon.ca
 Schedule subject to change without notice.



YOUTH GROUP MEETING

WEDNESDAY, JANUARY 17
3:30 PM AT THE REC

COME AND JOIN US FOR A MEETING TO DISCUSS THE KETTLE CAFE, JOB OPPORTUNITIES, WEIGHT ROOM MEMBERSHIPS, YG MEETINGS, AND PLAN FOR OUR UPCOMING TRIP!



recreation@faroyukon.ca
867-994-2376

TOWN OF FARO RECREATION DEPARTMENT PRESENTS:

Valentine's Colouring Contest

FEBRUARY 6-14

PICK UP YOUR COLOURING SHEETS AT THE ARENA

CATEGORIES FOR ALL AGES - INCLUDING ADULTS!

WINNERS WILL BE SELECTED BY VOTE DURING THE VALENTINES SKATE ON WEDNESDAY, FEB 14 AT THE ARENA

TOWN OF FARO

Valentine's Day GLOW SKATE

Wednesday, February 14, 3:30 - 5:30 pm

Join us at the Faro Arena for a Valentine's Glow Stick Skate! We will have snacks, crafts, fun and music on the ice!
Winners will be announced for the colouring contest!

Children 5 and under should be accompanied by a parent/guardian

867-994-2375
recreation@faroyukon.ca

TOWN OF FARO

Faro Recreation Center

ICE WORM Squirm

March 1 & 2 2024

Further details to be released soon - watch for posters!

Coffeehouse
Arena Activities
Outdoor Games & Relays

Crafts & Games
Snow Sculpture
Kicksledding & Outdoor Activities

recreation@faroyukon.ca 867-994-2375

PUBLIC WORKS & OPERATIONS UP-DATES



MESSAGE FROM THE OPERATIONS MANAGER

Mark Vainio

Public Works Crew

- ◆ We survived the holiday season and came out in pretty good shape.
- ◆ Working on a schedule with YG on BST for our roads this coming year. We hope to do almost 3 km of our streets in 2024.
- ◆ Re-developing plans for our Distribution Pump-house Backup Generator project to happen this winter for summer or fall commissioning.
- ◆ Water Well #5 replacement project is in the YESAB process now and we hope to complete this in June 2024.
- ◆ Brushing Lagoon and Landfill has been completed for this year. We hope to get some trails that are close to town cleaned up a bit this winter prior to fire season.

Landfill Operations

- ◆ New control gate installation and covered storage construction is on hold till spring. We just didn't have time to finish this work this year.
- ◆ Satellite communication for payment and computer access has been installed.
- ◆ Negotiating for metal removal from our landfill including vehicles.
- ◆ YG is reviewing our counter proposal regarding the Regional Landfill Agreement.

Projects

- ◆ Ladue Drive property update – Yukon Lands has hired Surveyors

to replace missing property pins, Yukon Energy to do the power line installation and ditching, culvert and driveway installation to be undertaken by Town of Faro.

- ◆ FireSmart behind Yates & Douglas was completed on schedule with excellent results last year. We have a plan for 2024 and for the next few years.
- ◆ The Town of Faro is developing a local Contractor List to assist us in upcoming projects in collaboration with Yukon Government or with our own projects. We'd like that completed by early January 2024. Please watch for more information on this as we would like to know what skills and equipment resources are available to us.
- ◆ Construction of a new Animal Shelter will be happening in the spring.
- ◆ In the process of purchasing a new to us Fire Rescue Truck for the Fire Department. Existing truck will go to Public Works. The existing service box will go on the newer truck.

Community Services Building (PWFH)

- ◆ EMS had moved into the building in October. Fire Dept is still working on moving in, though vehicles won't be moved until Overhead Doors motors are replaced which is supposed to happen early February 2024. Public Works will be longer yet.
- ◆ Radio & telephone are installed in the new building and we're

working to move the SCADA controls very soon. Probably mid-January for the SCADA transition.

- ◆ Building warranty has expired. We're negotiating with YG as we are just now moving into the building because of serious operational deficiencies and they are amendable to working with us.

Infrastructure Upgrades

- ◆ Completion of Phase 2 and Phase 3 design discussions to be undertaken this winter and we've made it clear we will be intimately involved, from the start, to ensure Town interests are protected.

REGISTERED VENDORS LIST

The Town of Faro is developing a list of local vendors and contractors

We are looking for tradespeople, artists, crafters, instructors, equipment operators, and individuals with specialized skills to be included on our **Approved Vendors List**. Additionally, we want to create an inventory of equipment available within our community. This will greatly assist us during emergency situations. If you are interested, you can find the necessary forms on our website at faro.ca/p/town-of-faro-approved-vendor-list.

Please keep in mind that filling out these forms does not guarantee work, but we will review all submissions before seeking outside contractors. Our aim is to support and strengthen our local businesses, thereby boosting our local economy.



FARO'S VOLUNTEER FIRE DEPARTMENT



Volunteers Needed

Faro's Volunteer Fire Department is looking for new members. If you are able to volunteer please consider joining Faro's Fire Department.

Volunteer Requirements:

- ◆ At least 18 Years of Age
- ◆ Receive Medical Clearance from a Health Professional
- ◆ Complete a Criminal Records Check with a Vulnerable Sector Screening from the RCMP;
- ◆ Attend Wednesday Night Fire Practices.

Firefighters receive an honorarium for their service.

The Faro Volunteer Fire Department is accepting 2 Fire Explorers aged 16 & 17, parental permission is required. Forms are available from the Town Office or at the School.

The Bylaw Officer is Actively Picking up Dogs at Large within the Townsite

Please keep your pets on a leash when not on your property.



Please call 994-2728 or 867-689-3433 to report a dog at large during day time hours Monday to Saturday.

To report a dangerous animal after hours please call the RCMP.



DON'T DRINK AND RIDE



MONTHLY FIRE SAFETY TIP

Pet Safety

Pets are curious. They may bump into, turn on, or knock over cooking equipment. Keep pets away from candles, lamps, space heaters, stoves, and cooking areas.

In the event of a Fire; **Never go back inside for pets** in a fire. Tell firefighters if your pet is trapped.

Make sure pets are included in your family's emergency evacuation plan. Build an evacuation kit for each pet in your household. Ensure each kit is a size and weight that can be quickly and easily loaded into a vehicle when packing to evacuate.

Reproduced with permission from NFPA



COMMUNITY NOTICES



Landfill Hours

Monday	Closed
Tuesday	9a.m. – 4p.m.
Wednesday	1p.m. – 4p.m.
Thursday	Collection Day (landfill closed)
Friday	9a.m. – 4p.m.
Saturday	9a.m. – 4p.m.
Sunday	Closed

The Landfill will be closed all holidays as per the union agreement.

Recycling Center Information

Faro Bottle Depot:

Located at the corner of
McQuesten Rd. and Ross Rd.

Winter Hours

By appointment only

Phone Number:

(867) 994-3022

TOWN OFFICE

Public hours are Monday to
Friday 9:00am to 4:00pm.

TOWN CONTACT INFO & STAFF DIRECTORY:

Chief Administrative Officer

Larry Baran
994-2728 ext 4
cao-faro@faroyukon.ca

Operations Manager

Mark Vainio
994-2728 ext 7
Town Shop: 994-2758
operations@faroyukon.ca

Manager of Recreation & Culture

Tina Freake
Rec Centre: 994-2375
recreation@faroyukon.ca

GM of Finance

Lenka Kazda
994-2728 ext 3
finance@faroyukon.ca

Executive Assistant

Jennifer Brooker
994-2728 ext 5
admin-faro@faroyukon.ca

Finance Clerk

Glenda Power
994-2728 ext 2
finclk@faroyukon.ca

Correspondence to Mayor & Council:

mayor.bowers@faroyukon.ca
councillor.nyland@faroyukon.ca
councillor.medvid@faroyukon.ca
councillor.fetterly@faroyukon.ca
councillor.mchugh@faroyukon.ca

Kettle Café Mugs



The Kettle Café, run by the Faro Youth Group, has new mugs and a fresh stock of coffee (ground and whole bean) available to purchase at the Rec Centre. Stop by to check out the new colours as well as the cute espresso/child sized mugs!

All proceeds go towards Youth Group fundraising. Thank you for your support!



TOWN OF FARO

Focused on Faro

JOB POSTINGS

For Job Descriptions
scan here =>



Permanent Part-time
Recreation Assistant in the
Recreation & Culture Department

Student Position in the
Recreation & Culture Department

January 2024

The Source of official Town information and notices:

www.faro.ca

www.facebook.com/TownofFaro

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